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SILVER GROVE INDEPENDENT
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CERT CERTIFIED	11	Rank I	A ANNUAL	M MONTHLY	32	24.0000	7.50	.00	.00	.00	185.00	N
Change was made by flat \$			0.0010										
No percentage was used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.5463	244.0973	1,881.58	45,158.00
01	0.0000	32.6501	244.8757	1,887.58	45,302.00
02	0.0000	32.7546	245.6595	1,893.63	45,447.00
03	0.0000	32.8605	246.4541	1,899.75	45,594.00
04	0.0000	35.5258	266.4432	2,053.83	49,292.00
05	0.0000	35.6303	267.2270	2,059.88	49,437.00
06	0.0000	35.7355	268.0162	2,065.96	49,583.00
07	0.0000	35.8364	268.7730	2,071.79	49,723.00
08	0.0000	35.9459	269.5946	2,078.13	49,875.00
09	0.0000	36.0497	270.3730	2,084.13	50,019.00
10	0.0000	39.4551	295.9135	2,281.00	54,744.00
11	0.0000	39.5661	296.7459	2,287.42	54,898.00
12	0.0000	39.6713	297.5351	2,293.50	55,044.00
13	0.0000	39.7809	298.3568	2,299.83	55,196.00
14	0.0000	39.8897	299.1730	2,306.13	55,347.00
15	0.0000	40.5571	304.1784	2,344.71	56,273.00
16	0.0000	40.6674	305.0054	2,351.08	56,426.00
17	0.0000	40.7762	305.8216	2,357.38	56,577.00
18	0.0000	40.8850	306.6378	2,363.67	56,728.00
19	0.0000	40.9910	307.4324	2,369.79	56,875.00
20	0.0000	42.3971	317.9784	2,451.08	58,826.00
21	0.0000	42.5052	318.7892	2,457.33	58,976.00
22	0.0000	42.6112	319.5838	2,463.46	59,123.00
23	0.0000	42.7200	320.4000	2,469.75	59,274.00
24	0.0000	42.8281	321.2108	2,476.00	59,424.00
25	0.0000	44.2926	332.1946	2,560.67	61,456.00
26	0.0000	44.4022	333.0162	2,567.00	61,608.00
27	0.0000	44.5088	333.8162	2,573.17	61,756.00
28	0.0000	44.6155	334.6162	2,579.33	61,904.00
29	0.0000	44.7236	335.4270	2,585.58	62,054.00
30	0.0000	46.1895	346.4216	2,670.33	64,088.00
31	0.0000	46.8829	351.6216	2,710.42	65,050.00
32	0.0000	47.5863	356.8973	2,751.08	66,026.00
33	0.0000	48.2998	362.2486	2,792.33	67,016.00
34	0.0000	49.0241	367.6811	2,834.21	68,021.00
35	0.0000	49.7593	373.1946	2,876.71	69,041.00
36	0.0000	49.7593	373.1946	2,876.71	69,041.00
37	0.0000	49.7593	373.1946	2,876.71	69,041.00
38	0.0000	49.7593	373.1946	2,876.71	69,041.00
39	0.0000	49.7593	373.1946	2,876.71	69,041.00
40	0.0000	49.7593	373.1946	2,876.71	69,041.00

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CERT CERTIFIED	21	Rank II	A ANNUAL	M MONTHLY	32	24.0000	7.50	.00	.00	.00	185.00	N
Change was made by flat \$			0.0010										
No percentage was used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.5877	221.9081	1,710.54	41,053.00
01	0.0000	29.6930	222.6973	1,716.63	41,199.00
02	0.0000	29.7968	223.4757	1,722.63	41,343.00
03	0.0000	29.9034	224.2757	1,728.79	41,491.00
04	0.0000	32.5499	244.1243	1,881.79	45,163.00
05	0.0000	32.6544	244.9081	1,887.83	45,308.00
06	0.0000	32.7611	245.7081	1,894.00	45,456.00
07	0.0000	32.8641	246.4811	1,899.96	45,599.00
08	0.0000	32.9708	247.2811	1,906.13	45,747.00
09	0.0000	33.0753	248.0649	1,912.17	45,892.00
10	0.0000	36.3805	272.8541	2,103.25	50,478.00
11	0.0000	36.4872	273.6541	2,109.42	50,626.00
12	0.0000	36.5924	274.4432	2,115.50	50,772.00
13	0.0000	36.6984	275.2378	2,121.63	50,919.00
14	0.0000	36.8065	276.0486	2,127.88	51,069.00
15	0.0000	37.5423	281.5676	2,170.42	52,090.00
16	0.0000	37.6512	282.3838	2,176.71	52,241.00
17	0.0000	37.7600	283.2000	2,183.00	52,392.00
18	0.0000	37.8695	284.0216	2,189.33	52,544.00
19	0.0000	37.9748	284.8108	2,195.42	52,690.00
20	0.0000	39.2757	294.5676	2,270.63	54,495.00
21	0.0000	39.3823	295.3676	2,276.79	54,643.00
22	0.0000	39.4890	296.1676	2,282.96	54,791.00
23	0.0000	39.5978	296.9838	2,289.25	54,942.00
24	0.0000	39.7059	297.7946	2,295.50	55,092.00
25	0.0000	41.1712	308.7838	2,380.21	57,125.00
26	0.0000	41.2786	309.5892	2,386.42	57,274.00
27	0.0000	41.3888	310.4162	2,392.79	57,427.00
28	0.0000	41.4948	311.2108	2,398.92	57,574.00
29	0.0000	41.6029	312.0216	2,405.17	57,724.00
30	0.0000	43.0688	323.0162	2,489.92	59,758.00
31	0.0000	43.7153	327.8649	2,527.29	60,655.00
32	0.0000	44.3705	332.7784	2,565.17	61,564.00
33	0.0000	45.0357	337.7676	2,603.63	62,487.00
34	0.0000	45.7117	342.8378	2,642.71	63,425.00
35	0.0000	46.3978	347.9838	2,682.38	64,377.00
36	0.0000	46.3978	347.9838	2,682.38	64,377.00
37	0.0000	46.3978	347.9838	2,682.38	64,377.00
38	0.0000	46.3978	347.9838	2,682.38	64,377.00
39	0.0000	46.3978	347.9838	2,682.38	64,377.00
40	0.0000	46.3978	347.9838	2,682.38	64,377.00

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CERT CERTIFIED	31	RankIII	A ANNUAL	M MONTHLY	32	24.0000	7.50	.00	.00	.00	185.00	N
Change was made by flat \$			0.0010										
No percentage was used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.5751	199.3135	1,536.38	36,873.00
01	0.0000	26.6811	200.1081	1,542.50	37,020.00
02	0.0000	26.7870	200.9027	1,548.63	37,167.00
03	0.0000	26.8901	201.6757	1,554.58	37,310.00
04	0.0000	29.5913	221.9351	1,710.75	41,058.00
05	0.0000	29.6973	222.7297	1,716.88	41,205.00
06	0.0000	29.8004	223.5027	1,722.83	41,348.00
07	0.0000	29.9077	224.3081	1,729.04	41,497.00
08	0.0000	30.0130	225.0973	1,735.13	41,643.00
09	0.0000	30.1182	225.8865	1,741.21	41,789.00
10	0.0000	33.3917	250.4378	1,930.46	46,331.00
11	0.0000	33.4948	251.2108	1,936.42	46,474.00
12	0.0000	33.6022	252.0162	1,942.63	46,623.00
13	0.0000	33.7059	252.7946	1,948.63	46,767.00
14	0.0000	33.8112	253.5838	1,954.71	46,913.00
15	0.0000	34.5175	258.8811	1,995.54	47,893.00
16	0.0000	34.6249	259.6865	2,001.75	48,042.00
17	0.0000	34.7294	260.4703	2,007.79	48,187.00
18	0.0000	34.8331	261.2486	2,013.79	48,331.00
19	0.0000	34.9369	262.0270	2,019.79	48,475.00
20	0.0000	35.6757	267.5676	2,062.50	49,500.00
21	0.0000	35.7802	268.3514	2,068.54	49,645.00
22	0.0000	35.8847	269.1351	2,074.58	49,790.00
23	0.0000	35.9906	269.9297	2,080.71	49,937.00
24	0.0000	36.0944	270.7081	2,086.71	50,081.00
25	0.0000	37.5481	281.6108	2,170.75	52,098.00
26	0.0000	37.6533	282.4000	2,176.83	52,244.00
27	0.0000	37.7629	283.2216	2,183.17	52,396.00
28	0.0000	37.8703	284.0270	2,189.38	52,545.00
29	0.0000	37.9777	284.8324	2,195.58	52,694.00
30	0.0000	39.5510	296.6324	2,286.54	54,877.00
31	0.0000	40.1434	301.0757	2,320.79	55,699.00
32	0.0000	40.7459	305.5946	2,355.63	56,535.00
33	0.0000	41.3571	310.1784	2,390.96	57,383.00
34	0.0000	41.9777	314.8324	2,426.83	58,244.00
35	0.0000	42.6076	319.5568	2,463.25	59,118.00
36	0.0000	42.6076	319.5568	2,463.25	59,118.00
37	0.0000	42.6076	319.5568	2,463.25	59,118.00
38	0.0000	42.6076	319.5568	2,463.25	59,118.00
39	0.0000	42.6076	319.5568	2,463.25	59,118.00
40	0.0000	42.6076	319.5568	2,463.25	59,118.00

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CERT CERTIFIED	41	Rank IV	A ANNUAL	M MONTHLY	32	24.0000	7.50	.00	.00	.00	185.00	N
Change was made by flat \$			0.0010										
No percentage was used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.5751	199.3135	1,536.38	36,873.00
01	0.0000	26.5751	199.3135	1,536.38	36,873.00
02	0.0000	26.5751	199.3135	1,536.38	36,873.00
03	0.0000	26.5751	199.3135	1,536.38	36,873.00
04	0.0000	26.5751	199.3135	1,536.38	36,873.00
05	0.0000	26.5751	199.3135	1,536.38	36,873.00
06	0.0000	26.5751	199.3135	1,536.38	36,873.00
07	0.0000	26.5751	199.3135	1,536.38	36,873.00
08	0.0000	26.5751	199.3135	1,536.38	36,873.00
09	0.0000	26.5751	199.3135	1,536.38	36,873.00
10	0.0000	26.5751	199.3135	1,536.38	36,873.00
11	0.0000	26.5751	199.3135	1,536.38	36,873.00
12	0.0000	26.5751	199.3135	1,536.38	36,873.00
13	0.0000	26.5751	199.3135	1,536.38	36,873.00
14	0.0000	26.5751	199.3135	1,536.38	36,873.00
15	0.0000	26.5751	199.3135	1,536.38	36,873.00
16	0.0000	26.5751	199.3135	1,536.38	36,873.00
17	0.0000	26.5751	199.3135	1,536.38	36,873.00
18	0.0000	26.5751	199.3135	1,536.38	36,873.00
19	0.0000	26.5751	199.3135	1,536.38	36,873.00
20	0.0000	26.5751	199.3135	1,536.38	36,873.00
21	0.0000	26.5751	199.3135	1,536.38	36,873.00
22	0.0000	26.5751	199.3135	1,536.38	36,873.00
23	0.0000	26.5751	199.3135	1,536.38	36,873.00
24	0.0000	26.5751	199.3135	1,536.38	36,873.00
25	0.0000	26.5751	199.3135	1,536.38	36,873.00
26	0.0000	26.5751	199.3135	1,536.38	36,873.00
27	0.0000	26.5751	199.3135	1,536.38	36,873.00
28	0.0000	26.5751	199.3135	1,536.38	36,873.00
29	0.0000	26.5751	199.3135	1,536.38	36,873.00
30	0.0000	26.5751	199.3135	1,536.38	36,873.00
31	0.0000	26.5751	199.3135	1,536.38	36,873.00
32	0.0000	26.5751	199.3135	1,536.38	36,873.00
33	0.0000	26.5751	199.3135	1,536.38	36,873.00
34	0.0000	26.5751	199.3135	1,536.38	36,873.00
35	0.0000	26.5751	199.3135	1,536.38	36,873.00
36	0.0000	26.5751	199.3135	1,536.38	36,873.00
37	0.0000	26.5751	199.3135	1,536.38	36,873.00
38	0.0000	26.5751	199.3135	1,536.38	36,873.00
39	0.0000	26.5751	199.3135	1,536.38	36,873.00
40	0.0000	26.5751	199.3135	1,536.38	36,873.00

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CERT CERTIFIED	51	Rank V	A ANNUAL	M MONTHLY	32	24.0000	7.50	.00	.00	.00	185.00	N
Change was made by flat \$			0.0010										
No percentage was used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.0832	158.1243	1,218.88	29,253.00
01	0.0000	21.0832	158.1243	1,218.88	29,253.00
02	0.0000	21.0832	158.1243	1,218.88	29,253.00
03	0.0000	21.0832	158.1243	1,218.88	29,253.00
04	0.0000	21.0832	158.1243	1,218.88	29,253.00
05	0.0000	21.0832	158.1243	1,218.88	29,253.00
06	0.0000	21.0832	158.1243	1,218.88	29,253.00
07	0.0000	21.0832	158.1243	1,218.88	29,253.00
08	0.0000	21.0832	158.1243	1,218.88	29,253.00
09	0.0000	21.0832	158.1243	1,218.88	29,253.00
10	0.0000	21.0832	158.1243	1,218.88	29,253.00
11	0.0000	21.0832	158.1243	1,218.88	29,253.00
12	0.0000	21.0832	158.1243	1,218.88	29,253.00
13	0.0000	21.0832	158.1243	1,218.88	29,253.00
14	0.0000	21.0832	158.1243	1,218.88	29,253.00
15	0.0000	21.0832	158.1243	1,218.88	29,253.00
16	0.0000	21.0832	158.1243	1,218.88	29,253.00
17	0.0000	21.0832	158.1243	1,218.88	29,253.00
18	0.0000	21.0832	158.1243	1,218.88	29,253.00
19	0.0000	21.0832	158.1243	1,218.88	29,253.00
20	0.0000	21.0832	158.1243	1,218.88	29,253.00
21	0.0000	21.0832	158.1243	1,218.88	29,253.00
22	0.0000	21.0832	158.1243	1,218.88	29,253.00
23	0.0000	21.0832	158.1243	1,218.88	29,253.00
24	0.0000	21.0832	158.1243	1,218.88	29,253.00
25	0.0000	21.0832	158.1243	1,218.88	29,253.00
26	0.0000	21.0832	158.1243	1,218.88	29,253.00
27	0.0000	21.0832	158.1243	1,218.88	29,253.00
28	0.0000	21.0832	158.1243	1,218.88	29,253.00
29	0.0000	21.0832	158.1243	1,218.88	29,253.00
30	0.0000	21.0832	158.1243	1,218.88	29,253.00
31	0.0000	21.0832	158.1243	1,218.88	29,253.00
32	0.0000	21.0832	158.1243	1,218.88	29,253.00
33	0.0000	21.0832	158.1243	1,218.88	29,253.00
34	0.0000	21.0832	158.1243	1,218.88	29,253.00
35	0.0000	21.0832	158.1243	1,218.88	29,253.00
36	0.0000	21.0832	158.1243	1,218.88	29,253.00
37	0.0000	21.0832	158.1243	1,218.88	29,253.00
38	0.0000	21.0832	158.1243	1,218.88	29,253.00
39	0.0000	21.0832	158.1243	1,218.88	29,253.00
40	0.0000	21.0832	158.1243	1,218.88	29,253.00

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CLAS CLASSIFIED	AAR	ALTERNATV ASST	A ANNUAL	M MONTHLY	32	24.0000	7.00	.00	.00	.00	183.00	N
Change was made by flat \$			0.0001										
No percentage was used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	10.4465	73.1257	557.58	13,382.00
01	0.0000	10.5597	73.9180	563.63	13,527.00
02	0.0000	10.6628	74.6393	569.13	13,659.00
03	0.0000	10.7447	75.2131	573.50	13,764.00
04	0.0000	10.8376	75.8634	578.46	13,883.00
05	0.0000	10.9407	76.5847	583.96	14,015.00
06	0.0000	11.0640	77.4481	590.54	14,173.00
07	0.0000	11.1671	78.1694	596.04	14,305.00
08	0.0000	11.2498	78.7486	600.46	14,411.00
09	0.0000	11.3427	79.3989	605.42	14,530.00
10	0.0000	11.4457	80.1202	610.92	14,662.00
11	0.0000	11.5379	80.7650	615.83	14,780.00
12	0.0000	11.6308	81.4153	620.79	14,899.00
13	0.0000	11.7135	81.9945	625.21	15,005.00
14	0.0000	11.8368	82.8579	631.79	15,163.00
15	0.0000	11.9196	83.4372	636.21	15,269.00
16	0.0000	12.0125	84.0874	641.17	15,388.00
17	0.0000	12.1257	84.8798	647.21	15,533.00
18	0.0000	12.2186	85.5301	652.17	15,652.00
19	0.0000	12.3318	86.3224	658.21	15,797.00
20	0.0000	12.4137	86.8962	662.58	15,902.00
21	0.0000	12.5168	87.6175	668.08	16,034.00
22	0.0000	12.6097	88.2678	673.04	16,153.00
23	0.0000	12.7127	88.9891	678.54	16,285.00
24	0.0000	12.7229	89.0601	679.08	16,298.00
25	0.0000	12.8259	89.7814	684.58	16,430.00
26	0.0000	12.8259	89.7814	684.58	16,430.00
27	0.0000	12.8259	89.7814	684.58	16,430.00
28	0.0000	12.8259	89.7814	684.58	16,430.00
29	0.0000	12.8259	89.7814	684.58	16,430.00
30	0.0000	12.8259	89.7814	684.58	16,430.00
31	0.0000	12.8259	89.7814	684.58	16,430.00
32	0.0000	12.8259	89.7814	684.58	16,430.00
33	0.0000	12.8259	89.7814	684.58	16,430.00
34	0.0000	12.8259	89.7814	684.58	16,430.00
35	0.0000	12.8259	89.7814	684.58	16,430.00
36	0.0000	12.8259	89.7814	684.58	16,430.00
37	0.0000	12.8259	89.7814	684.58	16,430.00
38	0.0000	12.8259	89.7814	684.58	16,430.00
39	0.0000	12.8259	89.7814	684.58	16,430.00
40	0.0000	12.8259	89.7814	684.58	16,430.00

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SILVER GROVE INDEPENDENT
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CLAS CLASSIFIED	BMC	BLDG/MAINT/CUST	A ANNUAL	M MONTHLY	32	24.0000	8.00	.00	.00	.00	260.00	N
Change was made by flat \$			0.0001										
No percentage was used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	15.5664	124.5308	1,349.08	32,378.00
01	0.0000	15.5664	124.5308	1,349.08	32,378.00
02	0.0000	15.6899	125.5192	1,359.79	32,635.00
03	0.0000	15.8135	126.5077	1,370.50	32,892.00
04	0.0000	15.9370	127.4962	1,381.21	33,149.00
05	0.0000	16.0606	128.4846	1,391.92	33,406.00
06	0.0000	16.1846	129.4769	1,402.67	33,664.00
07	0.0000	16.3082	130.4654	1,413.38	33,921.00
08	0.0000	16.4317	131.4538	1,424.08	34,178.00
09	0.0000	16.5553	132.4423	1,434.79	34,435.00
10	0.0000	16.6789	133.4308	1,445.50	34,692.00
11	0.0000	16.8024	134.4192	1,456.21	34,949.00
12	0.0000	16.9260	135.4077	1,466.92	35,206.00
13	0.0000	17.0500	136.4000	1,477.67	35,464.00
14	0.0000	17.1736	137.3885	1,488.38	35,721.00
15	0.0000	17.2971	138.3769	1,499.08	35,978.00
16	0.0000	17.4207	139.3654	1,509.79	36,235.00
17	0.0000	17.5442	140.3538	1,520.50	36,492.00
18	0.0000	17.6678	141.3423	1,531.21	36,749.00
19	0.0000	17.7918	142.3346	1,541.96	37,007.00
20	0.0000	17.9154	143.3231	1,552.67	37,264.00
21	0.0000	18.0389	144.3115	1,563.38	37,521.00
22	0.0000	18.1625	145.3000	1,574.08	37,778.00
23	0.0000	18.2957	146.3654	1,585.63	38,055.00
24	0.0000	18.4202	147.3615	1,596.42	38,314.00
25	0.0000	18.5438	148.3500	1,607.13	38,571.00

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SILVER GROVE INDEPENDENT
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CLAS CLASSIFIED	BUSD	BUS DRIVER	H HOURLY	M MONTHLY	03	24.0000	5.00	.00	.00	.00	175.00	N
change to 5 hours/day 175 days/year													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	15.2571	76.2855	556.25	13,349.96
01	0.0000	15.3710	76.8550	560.40	13,449.63
02	0.0000	15.4529	77.2645	563.39	13,521.29
03	0.0000	15.5659	77.8295	567.51	13,620.16
04	0.0000	15.6695	78.3475	571.28	13,710.81
05	0.0000	15.7514	78.7570	574.27	13,782.48
06	0.0000	15.8654	79.3270	578.43	13,882.23
07	0.0000	15.9473	79.7365	581.41	13,953.89
08	0.0000	16.0716	80.3580	585.94	14,062.65
09	0.0000	16.1742	80.8710	589.68	14,152.43
10	0.0000	16.2665	81.3325	593.05	14,233.19
11	0.0000	16.3390	81.6950	595.69	14,296.63
12	0.0000	16.4727	82.3635	600.57	14,413.61
13	0.0000	16.5659	82.8295	603.97	14,495.16
14	0.0000	16.6789	83.3945	608.09	14,594.04
15	0.0000	16.7618	83.8090	611.11	14,666.58
16	0.0000	16.8541	84.2705	614.47	14,747.34
17	0.0000	16.9567	84.7835	618.21	14,837.11
18	0.0000	17.0603	85.3015	621.99	14,927.76
19	0.0000	17.1733	85.8665	626.11	15,026.64
20	0.0000	17.2665	86.3325	629.51	15,108.19
21	0.0000	17.3795	86.8975	633.63	15,207.06
22	0.0000	17.4821	87.4105	637.37	15,296.84
23	0.0000	17.5857	87.9285	641.15	15,387.49
24	0.0000	17.6883	88.4415	644.89	15,477.26
25	0.0000	17.7919	88.9595	648.66	15,567.91
26	0.0000	17.7919	88.9595	648.66	15,567.91
27	0.0000	17.7919	88.9595	648.66	15,567.91
28	0.0000	17.7919	88.9595	648.66	15,567.91
29	0.0000	17.7919	88.9595	648.66	15,567.91
30	0.0000	17.7919	88.9595	648.66	15,567.91
31	0.0000	17.7919	88.9595	648.66	15,567.91
32	0.0000	17.7919	88.9595	648.66	15,567.91
33	0.0000	17.7919	88.9595	648.66	15,567.91
34	0.0000	17.7919	88.9595	648.66	15,567.91
35	0.0000	17.7919	88.9595	648.66	15,567.91
36	0.0000	17.7919	88.9595	648.66	15,567.91
37	0.0000	17.7919	88.9595	648.66	15,567.91
38	0.0000	17.7919	88.9595	648.66	15,567.91
39	0.0000	17.7919	88.9595	648.66	15,567.91
40	0.0000	17.7919	88.9595	648.66	15,567.91

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CLAS CLASSIFIED	CAAS	CAFET ASSISTANT H	HOURLY	M MONTHLY	03	24.0000	7.00	.00	.00	.00	183.00	N
CHANGE WAS MADE TO REFLECT 7 HOURS DAY/INSTEAD OF 6.75 HOURLY RATE STAYED THE SAME													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	8.8492	61.9444	472.33	11,335.83
01	0.0000	8.9731	62.8117	478.94	11,494.54
02	0.0000	9.0759	63.5313	484.43	11,626.23
03	0.0000	9.1787	64.2509	489.91	11,757.91
04	0.0000	9.2613	64.8291	494.32	11,863.73
05	0.0000	9.4054	65.8378	502.01	12,048.32
06	0.0000	9.5187	66.6309	508.06	12,193.45
07	0.0000	9.6223	67.3561	513.59	12,326.17
08	0.0000	9.7041	67.9287	517.96	12,430.95
09	0.0000	9.7972	68.5804	522.93	12,550.21
10	0.0000	9.9413	69.5891	530.62	12,734.81
11	0.0000	10.0757	70.5299	537.79	12,906.97
12	0.0000	10.1785	71.2495	543.28	13,038.66
13	0.0000	10.2918	72.0426	549.33	13,183.80
14	0.0000	10.3947	72.7629	554.82	13,315.61
15	0.0000	10.5185	73.6295	561.43	13,474.20
16	0.0000	10.6011	74.2077	565.83	13,580.01
17	0.0000	10.7241	75.0687	572.40	13,737.57
18	0.0000	10.8172	75.7204	577.37	13,856.83
19	0.0000	10.9613	76.7291	585.06	14,041.43
20	0.0000	11.0747	77.5229	591.11	14,186.69
21	0.0000	11.1775	78.2425	596.60	14,318.38
22	0.0000	11.2803	78.9621	602.09	14,450.06
23	0.0000	11.3839	79.6873	607.62	14,582.78
24	0.0000	11.4867	80.4069	613.10	14,714.46
25	0.0000	11.5896	81.1272	618.60	14,846.28
26	0.0000	11.5896	81.1272	618.60	14,846.28
27	0.0000	11.5896	81.1272	618.60	14,846.28
28	0.0000	11.5896	81.1272	618.60	14,846.28
29	0.0000	11.5896	81.1272	618.60	14,846.28
30	0.0000	11.5896	81.1272	618.60	14,846.28
31	0.0000	11.5896	81.1272	618.60	14,846.28
32	0.0000	11.5896	81.1272	618.60	14,846.28
33	0.0000	11.5896	81.1272	618.60	14,846.28
34	0.0000	11.5896	81.1272	618.60	14,846.28
35	0.0000	11.5896	81.1272	618.60	14,846.28
36	0.0000	11.5896	81.1272	618.60	14,846.28
37	0.0000	11.5896	81.1272	618.60	14,846.28
38	0.0000	11.5896	81.1272	618.60	14,846.28
39	0.0000	11.5896	81.1272	618.60	14,846.28
40	0.0000	11.5896	81.1272	618.60	14,846.28

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SILVER GROVE INDEPENDENT
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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CLAS CLASSIFIED	CAMA	CAFE MANAGER	A ANNUAL	M MONTHLY	32	24.0000	7.00	.00	.00	.00	183.00	N
Change was made by flat \$			0.0001										
No percentage was used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	13.1351	91.9454	701.08	16,826.00
01	0.0000	13.2482	92.7377	707.13	16,971.00
02	0.0000	13.3614	93.5301	713.17	17,116.00
03	0.0000	13.4746	94.3224	719.21	17,261.00
04	0.0000	13.5675	94.9727	724.17	17,380.00
05	0.0000	13.7018	95.9126	731.33	17,552.00
06	0.0000	13.8150	96.7049	737.38	17,697.00
07	0.0000	13.9180	97.4262	742.88	17,829.00
08	0.0000	14.0008	98.0055	747.29	17,935.00
09	0.0000	14.1343	98.9399	754.42	18,106.00
10	0.0000	14.2584	99.8087	761.04	18,265.00
11	0.0000	14.3505	100.4536	765.96	18,383.00
12	0.0000	14.4536	101.1749	771.46	18,515.00
13	0.0000	14.5667	101.9672	777.50	18,660.00
14	0.0000	14.7010	102.9071	784.67	18,832.00
15	0.0000	14.7939	103.5574	789.63	18,951.00
16	0.0000	14.8970	104.2787	795.13	19,083.00
17	0.0000	15.0304	105.2131	802.25	19,254.00
18	0.0000	15.1546	106.0820	808.88	19,413.00
19	0.0000	15.2467	106.7268	813.79	19,531.00
20	0.0000	15.3497	107.4481	819.29	19,663.00
21	0.0000	15.5043	108.5301	827.54	19,861.00
22	0.0000	15.6589	109.6120	835.79	20,059.00
23	0.0000	15.8134	110.6940	844.04	20,257.00
24	0.0000	15.9680	111.7760	852.29	20,455.00
25	0.0000	16.1327	112.9290	861.08	20,666.00
26	0.0000	16.1327	112.9290	861.08	20,666.00
27	0.0000	16.1327	112.9290	861.08	20,666.00
28	0.0000	16.1327	112.9290	861.08	20,666.00
29	0.0000	16.1327	112.9290	861.08	20,666.00
30	0.0000	16.1327	112.9290	861.08	20,666.00
31	0.0000	16.1327	112.9290	861.08	20,666.00
32	0.0000	16.1327	112.9290	861.08	20,666.00
33	0.0000	16.1327	112.9290	861.08	20,666.00
34	0.0000	16.1327	112.9290	861.08	20,666.00
35	0.0000	16.1327	112.9290	861.08	20,666.00
36	0.0000	16.1327	112.9290	861.08	20,666.00
37	0.0000	16.1327	112.9290	861.08	20,666.00
38	0.0000	16.1327	112.9290	861.08	20,666.00
39	0.0000	16.1327	112.9290	861.08	20,666.00
40	0.0000	16.1327	112.9290	861.08	20,666.00

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SILVER GROVE INDEPENDENT
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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CLAS CLASSIFIED	CUSH	CUST HOURLY	H HOURLY	M MONTHLY	01	24.0000	8.00	.00	.00	.00	260.00	N
	HOURLY CUSTODIAN ADDED	6/13/18											

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	11.0539	0.0000	0.00	0.00
01	0.0000	11.1572	0.0000	0.00	0.00
02	0.0000	11.2702	0.0000	0.00	0.00
03	0.0000	11.3736	0.0000	0.00	0.00
04	0.0000	11.4971	0.0000	0.00	0.00
05	0.0000	11.6000	0.0000	0.00	0.00
06	0.0000	11.6928	0.0000	0.00	0.00
07	0.0000	11.8471	0.0000	0.00	0.00
08	0.0000	11.9298	0.0000	0.00	0.00
09	0.0000	12.0428	0.0000	0.00	0.00
10	0.0000	12.1563	0.0000	0.00	0.00
11	0.0000	12.2596	0.0000	0.00	0.00
12	0.0000	12.3933	0.0000	0.00	0.00
13	0.0000	12.4755	0.0000	0.00	0.00
14	0.0000	12.5995	0.0000	0.00	0.00
15	0.0000	12.7125	0.0000	0.00	0.00
16	0.0000	12.8365	0.0000	0.00	0.00
17	0.0000	12.9289	0.0000	0.00	0.00
18	0.0000	13.0322	0.0000	0.00	0.00
19	0.0000	13.1452	0.0000	0.00	0.00
20	0.0000	13.2793	0.0000	0.00	0.00
21	0.0000	13.3822	0.0000	0.00	0.00
22	0.0000	13.4851	0.0000	0.00	0.00
23	0.0000	13.5885	0.0000	0.00	0.00
24	0.0000	13.6606	0.0000	0.00	0.00
25	0.0000	13.7635	0.0000	0.00	0.00
26	0.0000	13.7635	0.0000	0.00	0.00
27	0.0000	13.7635	0.0000	0.00	0.00
28	0.0000	13.7635	0.0000	0.00	0.00
29	0.0000	13.7635	0.0000	0.00	0.00
30	0.0000	13.7635	0.0000	0.00	0.00
31	0.0000	13.7635	0.0000	0.00	0.00
32	0.0000	13.7635	0.0000	0.00	0.00
33	0.0000	13.7635	0.0000	0.00	0.00
34	0.0000	13.7635	0.0000	0.00	0.00
35	0.0000	13.7635	0.0000	0.00	0.00
36	0.0000	13.7635	0.0000	0.00	0.00
37	0.0000	13.7635	0.0000	0.00	0.00
38	0.0000	13.7635	0.0000	0.00	0.00
39	0.0000	13.7635	0.0000	0.00	0.00
40	0.0000	13.7635	0.0000	0.00	0.00

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SILVER GROVE INDEPENDENT
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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CLAS CLASSIFIED	CUST	CUSTODIAN	A ANNUAL	M MONTHLY	32	24.0000	8.00	.00	.00	.00	260.00	N
Change was made by flat \$			0.0001										
No percentage was used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	11.0539	88.4308	958.00	22,992.00
01	0.0000	11.1572	89.2577	966.96	23,207.00
02	0.0000	11.2702	90.1615	976.75	23,442.00
03	0.0000	11.3736	90.9885	985.71	23,657.00
04	0.0000	11.4971	91.9769	996.42	23,914.00
05	0.0000	11.6000	92.8000	1,005.33	24,128.00
06	0.0000	11.6928	93.5423	1,013.38	24,321.00
07	0.0000	11.8471	94.7769	1,026.75	24,642.00
08	0.0000	11.9298	95.4385	1,033.92	24,814.00
09	0.0000	12.0428	96.3423	1,043.71	25,049.00
10	0.0000	12.1563	97.2500	1,053.54	25,285.00
11	0.0000	12.2596	98.0769	1,062.50	25,500.00
12	0.0000	12.3933	99.1462	1,074.08	25,778.00
13	0.0000	12.4755	99.8038	1,081.21	25,949.00
14	0.0000	12.5995	100.7962	1,091.96	26,207.00
15	0.0000	12.7125	101.7000	1,101.75	26,442.00
16	0.0000	12.8365	102.6923	1,112.50	26,700.00
17	0.0000	12.9289	103.4308	1,120.50	26,892.00
18	0.0000	13.0322	104.2577	1,129.46	27,107.00
19	0.0000	13.1452	105.1615	1,139.25	27,342.00
20	0.0000	13.2793	106.2346	1,150.88	27,621.00
21	0.0000	13.3822	107.0577	1,159.79	27,835.00
22	0.0000	13.4851	107.8808	1,168.71	28,049.00
23	0.0000	13.5885	108.7077	1,177.67	28,264.00
24	0.0000	13.6606	109.2846	1,183.92	28,414.00
25	0.0000	13.7635	110.1077	1,192.83	28,628.00
26	0.0000	13.7635	110.1077	1,192.83	28,628.00
27	0.0000	13.7635	110.1077	1,192.83	28,628.00
28	0.0000	13.7635	110.1077	1,192.83	28,628.00
29	0.0000	13.7635	110.1077	1,192.83	28,628.00
30	0.0000	13.7635	110.1077	1,192.83	28,628.00
31	0.0000	13.7635	110.1077	1,192.83	28,628.00
32	0.0000	13.7635	110.1077	1,192.83	28,628.00
33	0.0000	13.7635	110.1077	1,192.83	28,628.00
34	0.0000	13.7635	110.1077	1,192.83	28,628.00
35	0.0000	13.7635	110.1077	1,192.83	28,628.00
36	0.0000	13.7635	110.1077	1,192.83	28,628.00
37	0.0000	13.7635	110.1077	1,192.83	28,628.00
38	0.0000	13.7635	110.1077	1,192.83	28,628.00
39	0.0000	13.7635	110.1077	1,192.83	28,628.00
40	0.0000	13.7635	110.1077	1,192.83	28,628.00

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SILVER GROVE INDEPENDENT
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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CLAS CLASSIFIED	FRYS	FRYSC DIRECTOR	A ANNUAL	M MONTHLY	32	24.0000	7.50	.00	.00	.00	240.00	N
Change was made by flat \$			0.0001										
No percentage was used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	14.3817	107.8625	1,078.63	25,887.00
01	0.0000	15.1133	113.3500	1,133.50	27,204.00
02	0.0000	15.5661	116.7458	1,167.46	28,019.00
03	0.0000	18.6878	140.1583	1,401.58	33,638.00
04	0.0000	19.9139	149.3542	1,493.54	35,845.00
05	0.0000	20.0478	150.3583	1,503.58	36,086.00
06	0.0000	20.1922	151.4417	1,514.42	36,346.00
07	0.0000	20.3306	152.4792	1,524.79	36,595.00
08	0.0000	20.4722	153.5417	1,535.42	36,850.00
09	0.0000	20.4722	153.5417	1,535.42	36,850.00
10	0.0000	20.4722	153.5417	1,535.42	36,850.00
11	0.0000	20.4722	153.5417	1,535.42	36,850.00
12	0.0000	20.4722	153.5417	1,535.42	36,850.00
13	0.0000	20.4722	153.5417	1,535.42	36,850.00
14	0.0000	20.4722	153.5417	1,535.42	36,850.00
15	0.0000	20.4722	153.5417	1,535.42	36,850.00
16	0.0000	20.4722	153.5417	1,535.42	36,850.00
17	0.0000	20.4722	153.5417	1,535.42	36,850.00
18	0.0000	20.4722	153.5417	1,535.42	36,850.00
19	0.0000	20.4722	153.5417	1,535.42	36,850.00
20	0.0000	20.4722	153.5417	1,535.42	36,850.00
21	0.0000	20.4722	153.5417	1,535.42	36,850.00
22	0.0000	20.4722	153.5417	1,535.42	36,850.00
23	0.0000	20.4722	153.5417	1,535.42	36,850.00
24	0.0000	20.4722	153.5417	1,535.42	36,850.00
25	0.0000	20.4722	153.5417	1,535.42	36,850.00
26	0.0000	20.4722	153.5417	1,535.42	36,850.00
27	0.0000	20.4722	153.5417	1,535.42	36,850.00
28	0.0000	20.4722	153.5417	1,535.42	36,850.00
29	0.0000	20.4722	153.5417	1,535.42	36,850.00
30	0.0000	20.4722	153.5417	1,535.42	36,850.00
31	0.0000	20.4722	153.5417	1,535.42	36,850.00
32	0.0000	20.4722	153.5417	1,535.42	36,850.00
33	0.0000	20.4722	153.5417	1,535.42	36,850.00
34	0.0000	20.4722	153.5417	1,535.42	36,850.00
35	0.0000	20.4722	153.5417	1,535.42	36,850.00
36	0.0000	20.4722	153.5417	1,535.42	36,850.00
37	0.0000	20.4722	153.5417	1,535.42	36,850.00
38	0.0000	20.4722	153.5417	1,535.42	36,850.00
39	0.0000	20.4722	153.5417	1,535.42	36,850.00
40	0.0000	20.4722	153.5417	1,535.42	36,850.00

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SILVER GROVE INDEPENDENT
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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CLAS CLASSIFIED	MAMA	MAINTENANCE WOR	A ANNUAL	M MONTHLY	32	24.0000	4.00	.00	.00	.00	260.00	N
Change was made by flat \$			0.0001										
No percentage was used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	12.2692	49.0769	531.67	12,760.00
01	0.0000	12.4135	49.6538	537.92	12,910.00
02	0.0000	12.5067	50.0269	541.96	13,007.00
03	0.0000	12.6096	50.4385	546.42	13,114.00
04	0.0000	12.7231	50.8923	551.33	13,232.00
05	0.0000	12.8673	51.4692	557.58	13,382.00
06	0.0000	12.9500	51.8000	561.17	13,468.00
07	0.0000	13.0625	52.2500	566.04	13,585.00
08	0.0000	13.1866	52.7462	571.42	13,714.00
09	0.0000	13.3000	53.2000	576.33	13,832.00
10	0.0000	13.4135	53.6538	581.25	13,950.00
11	0.0000	13.4952	53.9808	584.79	14,035.00
12	0.0000	13.6087	54.4346	589.71	14,153.00
13	0.0000	13.7116	54.8462	594.17	14,260.00
14	0.0000	13.8356	55.3423	599.54	14,389.00
15	0.0000	13.9385	55.7538	604.00	14,496.00
16	0.0000	14.0625	56.2500	609.38	14,625.00
17	0.0000	14.1760	56.7038	614.29	14,743.00
18	0.0000	14.2991	57.1962	619.63	14,871.00
19	0.0000	14.4019	57.6077	624.08	14,978.00
20	0.0000	14.5154	58.0615	629.00	15,096.00
21	0.0000	14.6183	58.4731	633.46	15,203.00
22	0.0000	14.7212	58.8846	637.92	15,310.00
23	0.0000	14.8250	59.3000	642.42	15,418.00
24	0.0000	14.9279	59.7115	646.88	15,525.00
25	0.0000	15.0308	60.1231	651.33	15,632.00
26	0.0000	15.0308	60.1231	651.33	15,632.00
27	0.0000	15.0308	60.1231	651.33	15,632.00
28	0.0000	15.0308	60.1231	651.33	15,632.00
29	0.0000	15.0308	60.1231	651.33	15,632.00
30	0.0000	15.0308	60.1231	651.33	15,632.00
31	0.0000	15.0308	60.1231	651.33	15,632.00
32	0.0000	15.0308	60.1231	651.33	15,632.00
33	0.0000	15.0308	60.1231	651.33	15,632.00
34	0.0000	15.0308	60.1231	651.33	15,632.00
35	0.0000	15.0308	60.1231	651.33	15,632.00
36	0.0000	15.0308	60.1231	651.33	15,632.00
37	0.0000	15.0308	60.1231	651.33	15,632.00
38	0.0000	15.0308	60.1231	651.33	15,632.00
39	0.0000	15.0308	60.1231	651.33	15,632.00
40	0.0000	15.0308	60.1231	651.33	15,632.00

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SILVER GROVE INDEPENDENT
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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CLAS CLASSIFIED	SECR	SECRETARY	A ANNUAL	M MONTHLY	32	24.0000	8.00	.00	.00	.00	220.00	N
Change was made by flat \$			0.0001										
No percentage was used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	11.1159	88.9273	815.17	19,564.00
01	0.0000	11.2290	89.8318	823.46	19,763.00
02	0.0000	11.3222	90.5773	830.29	19,927.00
03	0.0000	11.4455	91.5636	839.33	20,144.00
04	0.0000	11.5483	92.3864	846.88	20,325.00
05	0.0000	11.6415	93.1318	853.71	20,489.00
06	0.0000	11.7546	94.0364	862.00	20,688.00
07	0.0000	11.8886	95.1091	871.83	20,924.00
08	0.0000	11.9813	95.8500	878.63	21,087.00
09	0.0000	12.0943	96.7545	886.92	21,286.00
10	0.0000	12.2080	97.6636	895.25	21,486.00
11	0.0000	12.3523	98.8182	905.83	21,740.00
12	0.0000	12.4347	99.4773	911.88	21,885.00
13	0.0000	12.5375	100.3000	919.42	22,066.00
14	0.0000	12.6614	101.2909	928.50	22,284.00
15	0.0000	12.7847	102.2773	937.54	22,501.00
16	0.0000	12.8773	103.0182	944.33	22,664.00
17	0.0000	12.9807	103.8455	951.92	22,846.00
18	0.0000	13.0938	104.7500	960.21	23,045.00
19	0.0000	13.2381	105.9045	970.79	23,299.00
20	0.0000	13.3205	106.5636	976.83	23,444.00
21	0.0000	13.4233	107.3864	984.38	23,625.00
22	0.0000	13.5267	108.2136	991.96	23,807.00
23	0.0000	13.6296	109.0364	999.50	23,988.00
24	0.0000	13.7324	109.8591	1,007.04	24,169.00
25	0.0000	13.8358	110.6864	1,014.63	24,351.00
26	0.0000	13.8358	110.6864	1,014.63	24,351.00
27	0.0000	13.8358	110.6864	1,014.63	24,351.00
28	0.0000	13.8358	110.6864	1,014.63	24,351.00
29	0.0000	13.8358	110.6864	1,014.63	24,351.00
30	0.0000	13.8358	110.6864	1,014.63	24,351.00
31	0.0000	13.8358	110.6864	1,014.63	24,351.00
32	0.0000	13.8358	110.6864	1,014.63	24,351.00
33	0.0000	13.8358	110.6864	1,014.63	24,351.00
34	0.0000	13.8358	110.6864	1,014.63	24,351.00
35	0.0000	13.8358	110.6864	1,014.63	24,351.00
36	0.0000	13.8358	110.6864	1,014.63	24,351.00
37	0.0000	13.8358	110.6864	1,014.63	24,351.00
38	0.0000	13.8358	110.6864	1,014.63	24,351.00
39	0.0000	13.8358	110.6864	1,014.63	24,351.00
40	0.0000	13.8358	110.6864	1,014.63	24,351.00

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SILVER GROVE INDEPENDENT
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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CLAS CLASSIFIED TEAS	TEACHER ASSIST	A ANNUAL	M MONTHLY	32	24.0000	7.00	.00	.00	.00	183.00	N	
change to update hours per day to 7 instead of 7.5													
ANNUAL SALARY STAYED THE SAME - HOURLY RATE CHANGED													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	10.4418	73.0929	557.33	13,376.00
01	0.0000	10.5628	73.9399	563.79	13,531.00
02	0.0000	10.7065	74.9454	571.46	13,715.00
03	0.0000	10.8501	75.9508	579.13	13,899.00
04	0.0000	10.9493	76.6448	584.42	14,026.00
05	0.0000	11.0601	77.4208	590.33	14,168.00
06	0.0000	11.1920	78.3443	597.38	14,337.00
07	0.0000	11.3247	79.2732	604.46	14,507.00
08	0.0000	11.4130	79.8907	609.17	14,620.00
09	0.0000	11.5347	80.7432	615.67	14,776.00
10	0.0000	11.6448	81.5137	621.54	14,917.00
11	0.0000	11.7884	82.5191	629.21	15,101.00
12	0.0000	11.9212	83.4481	636.29	15,271.00
13	0.0000	12.0312	84.2186	642.17	15,412.00
14	0.0000	12.1530	85.0710	648.67	15,568.00
15	0.0000	12.2631	85.8415	654.54	15,709.00
16	0.0000	12.3958	86.7705	661.63	15,879.00
17	0.0000	12.5059	87.5410	667.50	16,020.00
18	0.0000	12.6050	88.2350	672.79	16,147.00
19	0.0000	12.7486	89.2404	680.46	16,331.00
20	0.0000	12.8923	90.2459	688.13	16,515.00
21	0.0000	13.0141	91.0984	694.63	16,671.00
22	0.0000	13.1241	91.8689	700.50	16,812.00
23	0.0000	13.2342	92.6393	706.38	16,953.00
24	0.0000	13.3450	93.4153	712.29	17,095.00
25	0.0000	13.4551	94.1858	718.17	17,236.00
26	0.0000	13.7244	96.0710	732.54	17,581.00
27	0.0000	13.9992	97.9945	747.21	17,933.00
28	0.0000	14.2795	99.9563	762.17	18,292.00
29	0.0000	14.5652	101.9563	777.42	18,658.00
30	0.0000	14.8564	103.9945	792.96	19,031.00
31	0.0000	14.8564	103.9945	792.96	19,031.00
32	0.0000	14.8564	103.9945	792.96	19,031.00
33	0.0000	14.8564	103.9945	792.96	19,031.00
34	0.0000	14.8564	103.9945	792.96	19,031.00
35	0.0000	14.8564	103.9945	792.96	19,031.00
36	0.0000	14.8564	103.9945	792.96	19,031.00
37	0.0000	14.8564	103.9945	792.96	19,031.00
38	0.0000	14.8564	103.9945	792.96	19,031.00
39	0.0000	14.8564	103.9945	792.96	19,031.00
40	0.0000	14.8564	103.9945	792.96	19,031.00

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SILVER GROVE INDEPENDENT
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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2018	CLAS CLASSIFIED	TECH	COMPUTER TECH	H HOURLY	M MONTHLY	01	24.0000	6.00	.00	.00	.00	220.00	N
Change was made by flat \$			0.0001										
No percentage was used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.2743	0.0000	0.00	0.00
01	0.0000	20.5523	0.0000	0.00	0.00
02	0.0000	20.8000	0.0000	0.00	0.00
03	0.0000	21.0576	0.0000	0.00	0.00
04	0.0000	21.3356	0.0000	0.00	0.00
05	0.0000	21.6030	0.0000	0.00	0.00
06	0.0000	21.6030	0.0000	0.00	0.00
07	0.0000	21.6030	0.0000	0.00	0.00
08	0.0000	21.6030	0.0000	0.00	0.00
09	0.0000	21.6030	0.0000	0.00	0.00
10	0.0000	22.5303	0.0000	0.00	0.00
11	0.0000	22.5303	0.0000	0.00	0.00
12	0.0000	22.5303	0.0000	0.00	0.00
13	0.0000	22.5303	0.0000	0.00	0.00
14	0.0000	22.5303	0.0000	0.00	0.00
15	0.0000	23.6326	0.0000	0.00	0.00
16	0.0000	23.6326	0.0000	0.00	0.00
17	0.0000	23.6326	0.0000	0.00	0.00
18	0.0000	23.6326	0.0000	0.00	0.00
19	0.0000	23.6326	0.0000	0.00	0.00
20	0.0000	23.6326	0.0000	0.00	0.00
21	0.0000	23.6326	0.0000	0.00	0.00
22	0.0000	23.6326	0.0000	0.00	0.00
23	0.0000	23.6326	0.0000	0.00	0.00
24	0.0000	23.6326	0.0000	0.00	0.00
25	0.0000	23.6326	0.0000	0.00	0.00
26	0.0000	23.6326	0.0000	0.00	0.00
27	0.0000	23.6326	0.0000	0.00	0.00
28	0.0000	23.6326	0.0000	0.00	0.00
29	0.0000	23.6326	0.0000	0.00	0.00
30	0.0000	23.6326	0.0000	0.00	0.00
31	0.0000	23.6326	0.0000	0.00	0.00
32	0.0000	23.6326	0.0000	0.00	0.00
33	0.0000	23.6326	0.0000	0.00	0.00
34	0.0000	23.6326	0.0000	0.00	0.00
35	0.0000	23.6326	0.0000	0.00	0.00
36	0.0000	23.6326	0.0000	0.00	0.00
37	0.0000	23.6326	0.0000	0.00	0.00
38	0.0000	23.6326	0.0000	0.00	0.00
39	0.0000	23.6326	0.0000	0.00	0.00
40	0.0000	23.6326	0.0000	0.00	0.00

** END OF REPORT - Generated by Trish Gosney **